

IRONCLAD BREWERY CORPORATION

Employment Application

Ironclad Brewery is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Applicant Information				
Full Name (Last, First MI)		Social Security Number - -	Home Phone and Cell Phone () - / () -	
Address	Apt. #	City	State	Zip
County of Residence		Country of Residence		
Are you legally eligible for employment in the United States? Yes No (If offered employment, you will be required to provide documentation to verify eligibility)		Are you at least 18 years of age? Yes No If no, can you furnish a work permit? Yes No		
During the last ten years, have you ever been convicted of a crime other than minor traffic offense? Yes No If yes, Please explain (A conviction will not necessarily disqualify you from employment):				

Position applying for:	Hourly wage or salary desired \$	Date available to start work
How did you hear about Ironclad Brewery?		
Advertisement	Employee Referral (name):	Job Fair Internet Employment Agency:
Do any of your relatives currently work for Ironclad Brewery? Yes No If Yes, name and relationship:		

Education and Background				
Type of Institution	Name and Location	No. Of Years Completed	Major	Degree/Diploma and Date (Please Include GPA)
High School				
College or University				
Trade or Tech. School				
Graduate School				
Other				
Professional Licenses or Certifications (attach separate page if necessary) :				
Other academic achievements or relevant experience:				

Professional References (List 3)

Name	Employer	Telephone	Title	Relationship
		W: () - H: () -		
		W: () - H: () -		
		W: () - H: () -		

Employment History (List employment for previous 5 years)

Current / most recent employer name, address, and phone number:		Dates of employment:
Job title:		Pay per hour: \$
Reason for leaving:		
Brief description of primary responsibilities / accomplishments:		
Previous employer name, address, and phone number:		Dates of employment:
Job title:		Pay per hour: \$
Reason for leaving:		
Brief description of primary responsibilities / accomplishments:		
Previous employer name, address, and phone number:		Dates of employment:
Job title:		Pay per hour: \$
Reason for leaving:		
Brief description of primary responsibilities / accomplishments:		

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Ironclad Brewery to verify their accuracy and to obtain reference information on my work performance. I understand that Ironclad Brewery is an affirmative action, equal opportunity employer and that employment with Ironclad Brewery is based solely on qualifications and experience related to the position I am applying for. Likewise, I understand that this application is not an offer of employment.

I hereby release Ironclad Brewery from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application or during the hiring process shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted, I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Applicant's Printed Name

Applicant's Signature & Date